

TO: All Staff and Faculty
FROM: Lou Daniels, Chair BOE
RE: District Update
Date: June 5, 2006

First, on behalf of the Board of Education, let me thank you all for your tremendous efforts which have yielded the District an outstanding school year. It is hard to believe we are in June and about to close the book on the 2005-2006 school calendar. We probably don't often enough take the opportunity to say it, but thank you for your hard work. Please know we value and appreciate each one of you.

The 2005-2006 school year will go down as the year of change. Not only are we losing some very valuable and gifted teachers, but some of our administrative staff is also leaving us. The Board and I feel it is important to keep the communication lines open and our staff up-to-date with our progress as it pertains to these changes. Here is the latest news since my last note to you several weeks ago.

Assistant Principal CHS - Jordan Grossman will begin his tenure as Principal of CIS beginning 7/1. Cheryl Dwyer will be leaving CIS effective 6/8. For a short period of time (6/8 - 6/30), Dr. Serio will be Acting Principal at CIS. The search for an Assistant Principal at CHS has moved along very well starting with an applicant pool of over 50 qualified candidates. The interview process has been completed with site visits to start shortly. Gary Gula has done an excellent job as administrative leader for the Screening Committee. Board of Education liaisons on the Committee are Susan Crowe and Sue Sidel. We anticipate a Board of Education appointment sometime early July.

Principal CBPS - Dennis Nogiec our principal at CBPS has decided to retire effective 6/30. Lynn McMullin has been charged by the Board of Education as our administrative leader organizing and managing the screening committee. Sue Sidel and Beth Kandryawatz have been appointed by me as our Board of Education liaisons in the process. The Board of Education will handle the final interviews; ultimately making the hire. Dr. Karen Richards, a long time friend and consultant with the District, will act as our interim principal for the period of time between the end of school and the new hire's placement. Karen will start the last week of June. Focus sessions are starting to form with parents and faculty. Your input will be one of the keys to our success in finding the right person. We *will* conduct site interviews and still hope to have a new Principal named by August 1.

Superintendent Search - The Board of Education has been negotiating with CAFE as our anticipated Search Consultant (Eliza Holcolmb), and I expect an official appointment this Thursday. Again focus groups are vital to the process and will be held with a cross-section of our community. Due to the summer timing it is expected that our focus groups will be held throughout the summer in order to involve as many people as possible. The Board of Education will act as the Initial Screening Committee adding selected staff and residents to assist in the interview process. We do not expect the interview process to start until the fall with a probable appointment by November. This means we will work with an Interim Superintendent possibly through the winter. The Board of Education has appointed Dr. Jordan Grossman as our Interim Superintendent for the month of July. In August, a more long term Interim Superintendent will be in place and serve until our new Superintendent is onboard.

There is quite a bit going on in our District to say the least, but with change comes opportunity. The Board is committed to seizing this opportunity and to collaboratively making our system stronger. Together we can make a good system great if we all pull together...the children of Canton are counting on us. Please use the upcoming focus groups to make your concerns, thoughts, and ideas known.

Finally, on behalf of the Board of Education and Mr. Gula, I would like to invite our entire faculty to march with us in this year's graduation ceremony on 6/17. Seeing you all there would be a great message to the community and the students you all have had a hand in nurturing and educating. In addition, we will be saying our farewells to Tony, Cheryl, and Dennis that night by awarding all three honorary Canton High School diplomas. Your attendance would make the evening grand.

Thanks again for a great year. Enjoy the summer!